



ESG Metrics Reporting On Form E020 Submission of Annual Reports and Sustainability at SPE-IDXnet

Wednesday, January 22, 2025

Introduction



One of the BEI's initiatives in expanding the adoption of ESG-based investments in the Indonesian Capital Market is through the provision of ESG metric information in the capital market which aims to...**increase transparency of company ESG performance and facilitate investor investment decision-making process.**



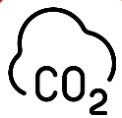
ESG metric reporting has been developed and is available on form E020 on SPE-IDXnet for **accommodate annual report reporting, sustainability reports and ESG** for Listed Companies.



ESG reporting can **provides a comprehensive view of a company's ESG performance** to stakeholders, including investors, regulators, customers and employees.

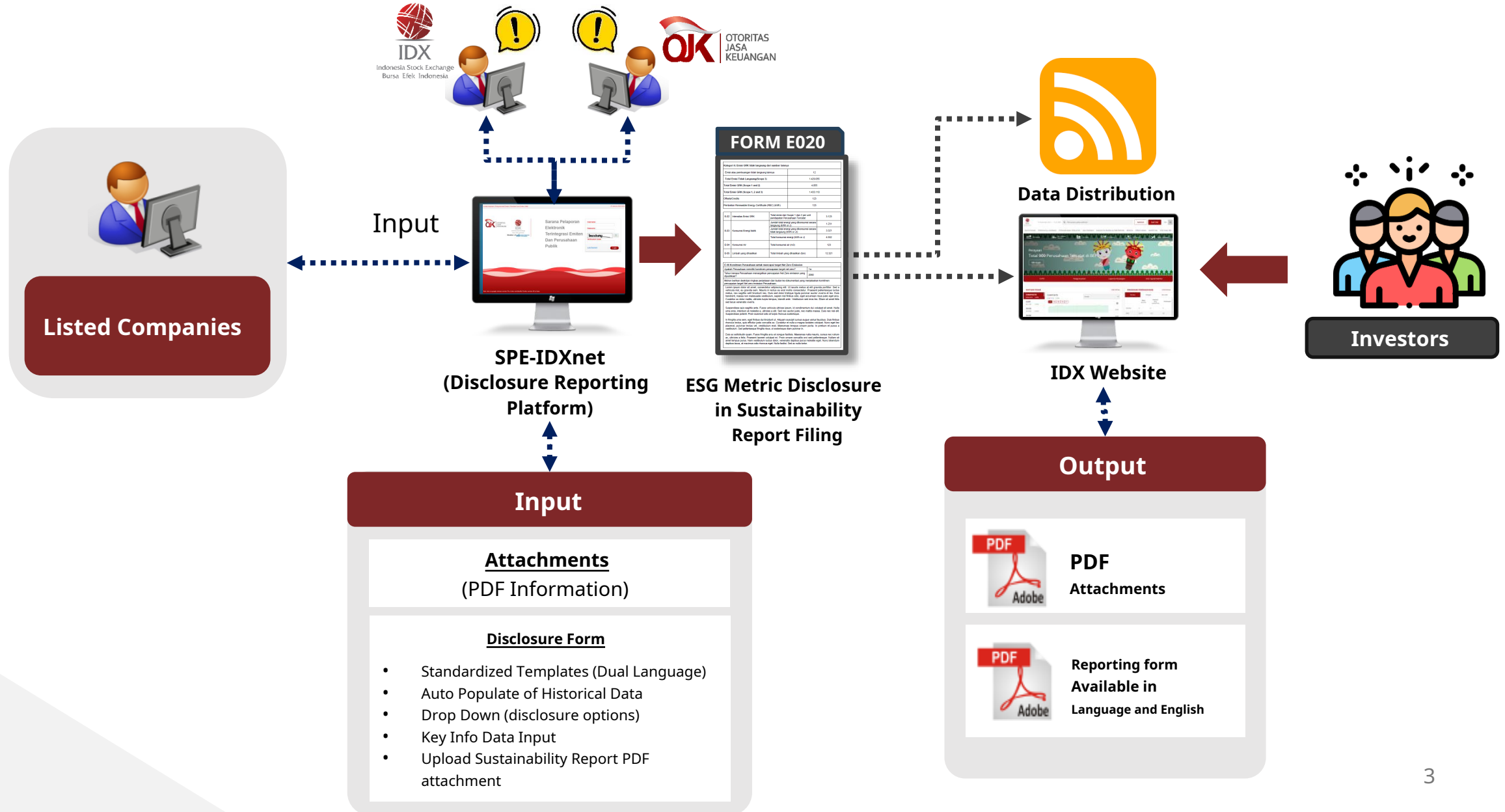


The development of ESG Reporting will help in **addressing ESG integration challenges in the Indonesian Capital Market** through increased data consistency and improved comparability of Listed Company ESG reporting



ESG Metrics used in reporting form E020 **has adopted the ASEAN Exchanges Common ESG Metric standard** implemented in the reporting platform of Stock Exchanges in the ASEAN Region. The ESG metric has been built by ASEAN Exchanges and is in line with POJK51/POJK.03/2017. In addition, in reporting emissions in form E020, it also aligns with the GHG Protocol and ISO 14064.

ESG Reporting via SPE-IDXnet



ESG reporting in periodic sustainability report submission (Form E020) by Listed Companies



Company
Recorded



Form E020 – Submission of Sustainability Report

Pelaporan Online

Attachment

Attach AR and SR in
PDF format

Nomor Surat

Nama Emiten

Darma Henwa Tbk

Kode Emiten

DEWA

Lampiran

Perihal

Penyampaian Laporan Berkelanjutan

Can convey
in combination
an AR and SR
as you know separate

Merujuk pada pelaporan Laporan Tahunan Nomor , dengan ini Perseroan Menyampaikan Laporan Berkelanjutan sampai dengan dalam bahasa

Perseroan melakukan panggilan Rapat Umum Pemegang Saham Tahunan pada tanggal

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link

pada tanggal

Apakah Perseroan tercatat di Bursa lain?

Jika Ya, maka sebutkan nama Bursa dimaksud

Rasio Komposisi :

Jajaran Direksi = Perempuan : Laki-Laki.

Jajaran Level Senior Manajemen = Perempuan : Laki-Laki.

Rata-rata waktu pelatihan Perempuan dan Laki-Laki Jam.

Penggunaan Emisi

Daur Ulang Sampah %.

The company has
previous ESG information
the yes

☐ Informasi Lain / Other Information

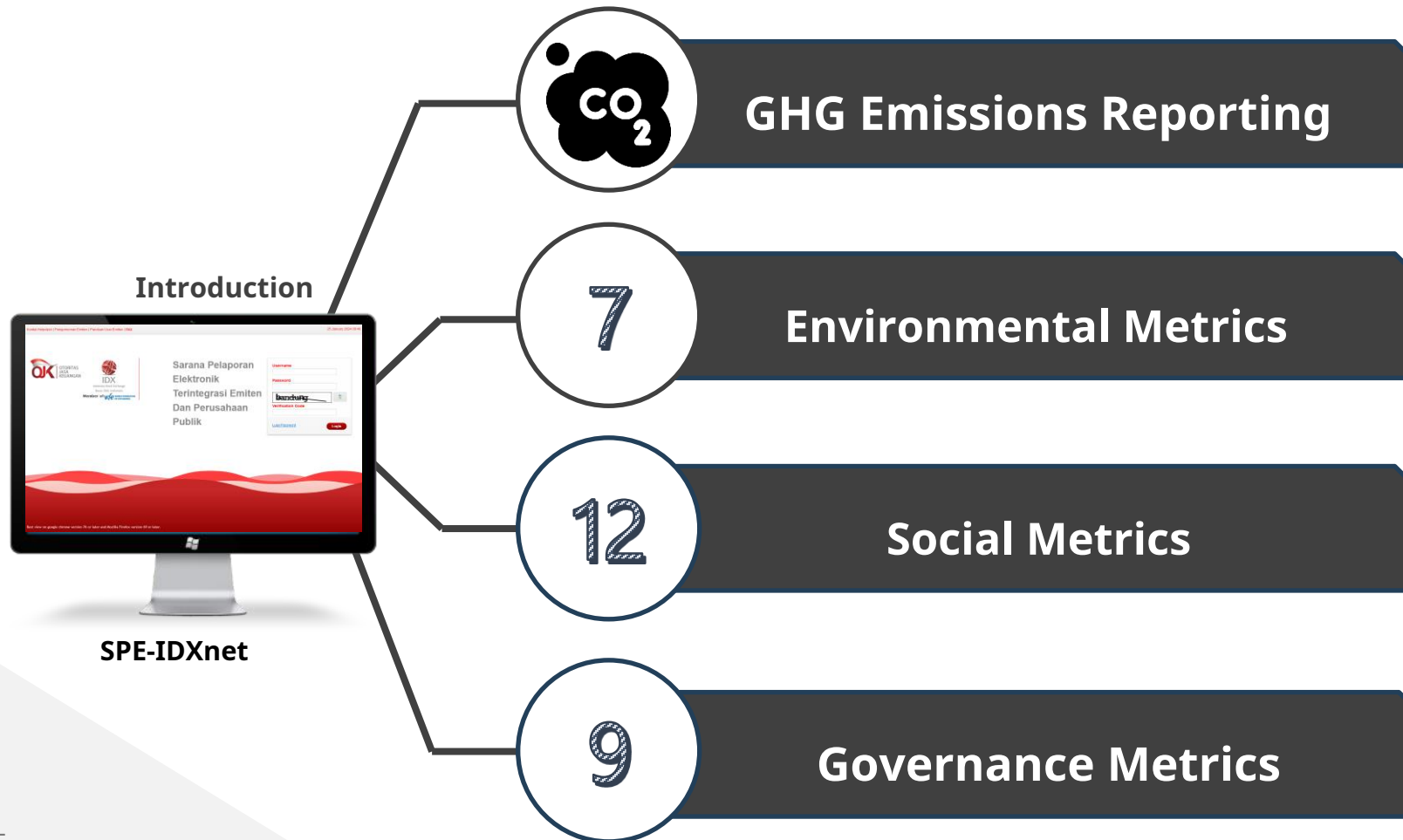
Demikian untuk diketahui,

Hormat Kami,

Form E020 Update
to complement ESG
More metrics
comprehensive

ESG Metrics Information Development on Form E020 SPE-IDXnet

ESG Metric Reporting information is available for submission of 2024 annual and sustainability reports by Listed Companies.



Form E020

Kategori 6: Emisi GRK tidak langsung dari sumber lainnya	
Emisi atau pembuangan tidak langsung lainnya	12
Total Emisi Tidak Langsung(Scope 3)	1.429.055
Total Emisi GRK (Scope 1 and 2)	4.055
Total Emisi GRK (Scope 1, 2 and 3)	1.433.110
Offsets/Credits	123
Pembelian Renewable Energy Certificate (REC) (kWh)	123

E-02	Intensitas Emisi GRK	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat	3.123
E-03	Konsumsi Energi listrik	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	1.231
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J)	3.321
		Total konsumsi energi (kWh or J)	4.552
E-04	Konsumsi Air	Total konsumsi air (m3)	123
E-05	Limbah yang dihasilkan	Total limbah yang dihasilkan (ton)	12.321

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	Ya
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	2060
Mohon berikan deskripsi ringkas penjelasan dan tautan ke dokumentasi yang menjelaskan komitmen pencapaian target Net zero emission Perusahaan.	
Lorem ipsum dolor sit amet, consectetur adipiscing elit. Ut lacus metus at elit gravida porttitor. Sed a vehicula nisl, eu gravida sem. Mauris in lectus eu erat mollis consectetur. Praesent pellentesque luctus metus, nec sagittis velit tincidunt nec. Duis sed dolor tristique ligula pulvinar auctor viverra et leo. Duis hendrerit, massa non malesuada vestibulum, sapien nisl finibus odio, eget accumsan risus justo eget arcu. Curabitur ac dolor mattis, ultricies turpis tempus, blandit ante. Vestibulum sed eros leo. Etiam sit amet felis sed lacus venenatis viverra.	
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Duis ac sollicitudin quam. Fusce fringilla arcu et congue facilisis. Maecenas nulla mauris, cursus nec rutrum ac, ultricies a felis. Praesent laoreet volutpat mi. Proin ornare convallis orci sed pellentesque. Nullam sit amet tempus purus. Nam vestibulum luctus dolor, venenatis dapibus purus molestie eget. Nunc bibendum dapibus lacus, at maximus odio rhoncus eget. Nulla facilisi. Sed ac nulla tortor.	

ESG Metrics Completion in accordance with Sustainability Report

ESG information filling following the information that has been reported in the Company's sustainability report.



Environmental aspect reporting
including emissions data, consumption
energy and water

Reporting on social aspects, including
workers conditions policy and
social initiative

Reporting on governance aspects
including related policies
governance in the company

Form E020

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Summary of ESG metrics in form E020

Environmental Performance (E)

ID	Metric Name
E-01	Greenhouse Gas Emissions Report
E-02	Greenhouse Gas Emission Intensity
E-03	Electrical Energy Consumption
E-04	Water Consumption
E-05	Waste Generated
E-06	Company Commitment to Achieving Net Zero Emission Target
E-07	Company Commitment to Reduce Greenhouse Gas Emissions

Governance Performance (G)

ID	Metric Name
G-01	Management Diversity and Independence
G-02	Total Attendance of Directors and Commissioners at Board Meetings
G-03	Separation Policy of Chairman of the Board and CEO
G-04	Board of Directors and Commissioners Assessment Policy
G-05	Board of Directors and Commissioners Training Policy
G-06	Special Criteria for Election of the Board
G-07	Code of Ethics and/or Anti-Corruption
G-08	Fair Treatment Policy for Shareholders
G-09	Prevention of Conflict of Interest




Social Performance (S)

ID	Metric Name
S-01	Gender Equality
S-02	Employees by Gender and Age Group
S-03	Employee Turnover Rate
S-04	Number of Temporary Employees
S-05	Employee Training and Development
S-06	Number of Work Accidents
S-07	Human Rights Violation Incidents
S-08	Sexual Harassment and/or Non-Discrimination Policy
S-09	Policy Regarding Human Rights
S-10	Child Labor and/or Forced Labor Policy
S-11	The Policy Regarding Occupational Health and Safety and a Safe and Secure Work Environment is Provided to All Employees
S-12	Corporate Social Responsibility

ESG Metrics – Environmental (E)

ESG Classification	ID	Metric Name	Metric Description	Type	Reference
Environment/ Environmental	E-01	Gas Emission Report Greenhouse	Total emissions of scope 1, 2 and 3 from company operations (tCO2e)	Quantitative	GRI 305-1,2,3, SASB, CDP, WFE E1, SEOJK 16 2021
	E-02	Gas Emission Intensity Greenhouse	GHG emission intensity from scope 1 and 2 compared to company revenue	Quantitative	GRI 305-4, WFE E2, SEOJK 16 2021
	E-03	Electric Energy Consumption	The total amount of electrical energy consumed directly and indirectly by the company	Quantitative	GRI 302, SASB, WFE E3, SEOJK 16 2021
	E-04	Water Consumption	Amount of water consumption by the company	Quantitative	GRI 303-5, SASB, WFE E6, SEOJK 16 2021
	E-05	Waste Generated	Total amount of solid waste produced by the company	Quantitative	GRI 306-3, SEOJK 16 2021
	E-06	Company Commitment to Achieve Target Net Zero Emission	The company's commitment to achieving net zero emissions and the company's target year	Qualitative	GRI 305-5, WFE E9
	E-07	Company Commitment to reduce Greenhouse Gas Emissions	GHG emission reduction targets, target achievement years and steps taken to reduce emissions	Qualitative	GRI 305-5, WFE E9

Listed Companies need to identify emissions originating from the following sources:

- 
 Scope 1: Direct emissions from owned sources
- 
 Scope 2: Indirect emissions from electrical energy
- 
 Scope 3: Indirect emissions from the supply chain

The data that need reported in Form E020 is in units tCO₂e*

* gas that reported includes CO₂, CH₄, N₂O, HFCs, PFCs, SF₆ and in accordance with the Kyoto Protocol

The standards that can be referred to are the GHG Protocol Corporate and Accounting Standard and/or ISO 14064-1: 2018

E-02 Greenhouse Gas Emission Intensity

A measure that describes the amount of GHG emissions produced per unit of a particular activity, product, or output. In this report, the unit of activity that needs to be reported is the total revenue of the listed company. Reported in units of tCO2e/Rp

$$= \frac{1 \quad 2}{h}$$

E-03 Electrical Energy Consumption

- This indicator requires Listed Companies to report:
- The total amount of electricity consumed directly in kWh or J units
 - The total amount of electricity consumed indirectly in kWh or J units

Total electricity consumption is reported in kWh or J units.

$$\begin{matrix} = \\ + \\ - \end{matrix} \quad h \quad ,$$

E-04 Water Consumption

Water consumption may come from sources including: i) surface water; ii) groundwater; iii) rainwater; iv) wastewater from other companies; and v) other public and private water supplies or water utilities.

$$\begin{matrix} = \\ - \end{matrix}$$

¹⁰Reported in m³ (cubic meter) unit

E-05 Waste generated

Total waste generated from operational activities. Waste that needs to be reported includes hazardous and non-hazardous waste. **in tons**. The types of waste management that need to be reported include:

- Recycle
- Compost
- Incineration/burning
- *Landfill*

E-06 Company Commitment to achieve Net-Zero target

Listed Companies are recommended to include Net Zero targets which include ticking if the Listed Company has one, as well as the target year for achieving Net Zero. In addition, it is expected to provide a brief description of this commitment, including if the Listed Company's Net Zero target is in line with international standards.

E-07 Company Commitment to Reduce GHG Emissions

Reporting of short-term and long-term strategies related to the management, mitigation and monitoring of greenhouse gas emission performance of the Listed Company. In this report, the Listed Company can report how much greenhouse gas emission reduction in percentage (%) and/or ton CO₂equivalent (tCO₂e).

ESG Metrics – Social (S) 1/2

ESG Classification	ID	Metric Name	Metric Description	Type	Reference
Social	S-01	Gender Equality	Gender composition of employees in job levels from the lowest to the highest in the company	Quantitative	GRI 405, SASB, WFE S4, SEOJK 16 2021
	S-02	Employees Based Gender and Groups Age	Age composition of employees in job levels from the lowest to the highest level in the company	Quantitative	GRI 405, SEOJK 16 2021
	S-03	Turnover Rate Employee	Number of employees who resigned and number of new employees in the reporting year	Quantitative	GRI 401-1, WFE S3
	S-04	Number of Employees Temporary	Number and percentage of temporary employees compared to total employees	Quantitative	ASEAN Exchanges ESG Metrics, WFE S5
	S-05	Training and Development Employee	Average number of hours spent on training by each employee in the reporting year	Quantitative	GRI 404-1, SASB, SEOJK 16 2021
	S-06	Number of Accidents Work	Number of work accidents and percentage of work accidents resulting in serious and/or fatal injuries	Quantitative	GRI 403-9, SASB, WFE S7, SEOJK 16 2021
	S-07	Violation Incident Human rights	Number of incidents of human rights violations	Quantitative	GRI 412, SASB, WFE S10, SEOJK 16 2021

ESG Metrics – Social (S) 2/2

ESG Classification	ID	Metric Name	Metric Description	Type	Reference
Social	S-08	Harassment Policy Sexual and/or Non-discrimination	Company policy regarding sexual harassment and/or non-discrimination	Qualitative	GRI 406, WFE S6, SEOJK 16 2021 (F.18)
	S-09	Policy Regarding Human rights	Company policy on human rights	Qualitative	GRI 412, SASB, WFE S10, SEOJK 16 2021
	S-10	Child Labor Policy and/or Forced Labor	Company policy regarding child labor and/or forced labor	Qualitative	WFE S9, SEOJK 16 2021
	S-11	Policy Regarding Health and Work Safety and Work Environment Safe and Secure given to All Employees	Policies implemented in the reporting year regarding general policies or benefits in the field of occupational health and safety	Qualitative	GRI 403-9, SASB, SEOJK 16 2021 (F.21)
	S-12	Corporate Social Responsibility	CSR activities, investments or donations to communities or registered non-profit organizations	Qualitative	GRI 201-1, SEOJK 16 2021 (F.23, F.25)

S-01 Gender Equality

In the reporting form, the Listed Company can fill in the column of the number of employees from each job level under the male and female columns. The percentage of employees will then adjust automatically.

In this report, directors/employees at director level are also reported as executive-level.

S-01 Kesetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentase pegawai (%)	Jumlah pegawai	Persentase pegawai (%)
Entry-level				
Mid-level				
Senior-level				
Executive-level				
Total Pegawai		(%)		(%)

S-02 Employee Level by Age Group

In the reporting form, the Company needs to report the number of employees based on age range, job level and gender according to the available form.

In this report, directors/employees at director level are also reported as executive-level.

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25									
25-35									
35-45									
45-55									
>55									

S-03 Employee Turnover Rate

Need to be reported *turnover rate* in units of number of employees and percentage %. In this report, two data that need to be reported include:

- Number and percentage of employees who resigned
- Number and percentage of new employees

The data that needs to be reported is in the reporting year.

$$= \frac{h}{h}$$

$$= \frac{h}{h}$$

S-04 Number of Temporary Employees

Temporary employees referred to here are contract employees. In the report, the number of temporary employees (held by contractors/consultants) is filled in in units of number of employees and percentage (%).

$$= \frac{h}{h}$$

S-05 Employee Training and Development

Reporting the total number of hours devoted to employee training divided by the total number of employees in average hours, the total number of employees who attended training and the percentage (%) in the reporting year.

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
<input type="text"/> jam / pegawai	<input type="text"/>	<input type="text"/> (%)

S-06 Number of Work Accidents

Reporting the frequency of work accidents and the percentage of serious work accidents in the reporting year.

A serious work accident is defined as a work accident that results in serious and/or fatal injury.

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
<input type="text"/>	<input type="text"/> (%)

S-07 Number of HA Violation Incidents M

It is necessary to report the number of human rights violations in the reporting year in units of occurrence (n)

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	<input type="text"/>
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S-08 Policy regarding Sexual Harassment and/or Non-discrimination

S-09 Policy on Human Rights

S-10 Policy regarding Child Labor and/or Forced Labor

S-11 Policy on Occupational Health and Safety and a Safe and Decent Working Environment

S-12 Corporate Social Responsibility Activities

Listed Companies can tick “Yes” if they have this policy and attach a link to the existing policy publication, and can provide a brief explanation of the related publication.

Listed Companies need to report CSR activities carried out in the reporting year which may include: number of activities, budget, communities fostered, and/or associated non-profit organizations. In addition, Listed Companies also need to attach links to CSR publications that have been carried out in the reporting year.

ESG Metrics – Government (G)



ESG Classification	ID	Metric Name	Metric Description	Type	Reference
Governance/ Governance	G-01	Diversity Management and Independence	Gender composition of the board and number of independent board members	Quantitative	GRI 2-9, GRI 2-10, GRI 2-11, GRI 2-15
	G-02	Total Attendance of Directors and Commissioners to Board Meetings	Number of directors/commissioners present at board meetings and percentage of directors/commissioners present at board meetings	Quantitative	ASEAN Exchanges ESG Metrics
	G-03	Separation Policy Chairman of the Board and CEO	Policy regarding the separation of Chairman of the Board and CEO	Qualitative	ASEAN Exchanges ESG Metrics
	G-04	Board of Directors and Commissioners Assessment Policy	Annual performance appraisal policy for directors/commissioners and disclosure of criteria and assessment processes carried out	Qualitative	ASEAN Exchanges ESG Metrics
	G-05	Board of Directors and Commissioners Training Policy	Company policy regarding professional training programs for directors/commissioners	Qualitative	GRI 210
	G-06	Special Criteria for Election of the Board	Criteria used in selecting new directors and commissioners and policies regarding re-election criteria	Qualitative	ASEAN Exchanges ESG Metrics
	G-07	Code of Ethics and/or Anti-Corruption	Programs and procedures to address practices such as corruption, bribery, kickbacks, gratuities and other relevant matters	Qualitative	GRI 205-1
	G-08	Fair Treatment Policy towards Shareholders	Company policy prohibiting directors/commissioners and employees benefit from the knowledge that generally not available in the market	Qualitative	GRI 215
	G-09	Conflict Prevention Interest	Company policy regarding the obligations of directors/commissioners to prevent conflicts of interest	Qualitative	GRI 215

G-01 Management Diversity and Independence

Listed Companies report the composition of commissioners and directors in terms of gender in units of number of people.

In addition, Listed Companies also need to report the number of commissioners and directors who come from independent parties in units of the number of independent commissioners/directors.

S-02 Attendance of Directors and Commissioners at Board Meetings

Reporting the number of board of directors meetings and board of commissioners meetings (if there are meetings that require both, they can be added up for each category) held by the company in the reporting year.

Next, you need to fill in the average percentage of attendance of directors and commissioners at board meetings according to the formula above in percentage units for each director and commissioner.

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Laki-laki	Perempuan	Jumlah Pihak Independen
Komisaris			
Direksi			

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan (di tahun pelaporan)
Jumlah kehadiran direksi ke rapat dewan		(%)
Jumlah kehadiran komisaris ke rapat dewan		(%)

**G-03 Separation Policy of Chairman of
The Board and CEO (Director)**

**G-04 Board of Directors and Commissioners
Assessment Policy**

**G-05 Board of Directors and Commissioners
Training Policy**

**G-06 Special Criteria for the Selection of the Board of
Directors and Commissioners**



**G-07 Code of Ethics and/or Anti-
Corruption Policy**

**G-08 Fair Treatment Policy for
Shareholders**

**G-09 Conflict of Interest
Prevention Policy**

Listed Companies can tick “Yes” if they have this policy and attach a link to the existing policy publication, and can provide a brief explanation of the related publication.

Outline of ESG Reporting on IDXnet



OTORITAS
JASA
KEUANGAN

Indonesia Stock Exchange
member of
WFE WORLD FEDERATION
OF EXCHANGES

Version 1.10.1

Beranda

Profil Perusahaan

Daftar Efek

Pelaporan Online

RUPS

Pelaporan XBRL

Halaman Kerja

Exception Report

Pelaporan Online

Form Form Non Publish

Laporan Berkala

Kode	Nama
D002	Laporan Keuangan Daerah
D003	Penyampaian Laporan Penggunaan Dana Daerah
E004	Laporan Bulanan Aktivitas Eksplorasi
E005	Laporan Hasil Pelaksanaan Konversi ESOP MSOP
E006	Laporan Pembelian Kembali Saham (Buy Back)
E008	Penambahan Modal Tanpa HMETD
E009	Laporan Bulanan Registrasi Pemegang Efek/Perubahan Struktur Pemegang Saham
E010	Keterbukaan Informasi Tentang Pengambilalihan/Penawaran Tender Wajib/Refloat
E011	Penyesuaian Efek Beredar
E016A	Laporan Penunjukan/Perubahan Akuntan Publik dan/atau Kantor Akuntan Publik
E017	Informasi Rencana Penggabungan dan Peleburan Usaha
E020	Penyampaian laporan tahunan
E021	Penyampaian Prospektus
E022	Laporan Penggunaan Dana Hasil Penawaran Umum
E025A	Penyampaian Informasi Rencana Transaksi Afiliasi/Transaksi Benturan Kepentingan
E025B	Penyampaian Informasi Rencana Transaksi Material/Perubahan Kegiatan Usaha Utama
E026	Pemberitahuan Rencana/ Penyampaian Panggilan/ Hasil RUPO/ RUPSU / RUP EBA-SP
E027	Pemberitahuan Penundaan/ Pembatalan RUPO/ RUPSU
E028	Informasi Tingkat Bunga/ Bagi Hasil/ Fee Ijarah
E029	Pembayaran Kupon/ Bagi Hasil/ Ijarah/ Pokok
E030	Laporan Hasil Pemeringkatan
E031	Rencana/ Hasil Buy Back Obligasi/ Sukuk/ EBA
E032	Rencana/ Hasil Call/ Put Option Obligasi/ Sukuk
E033	Rencana/ Hasil Amortisasi Obligasi/ Sukuk/ EBA

ESG reporting can be accessed via list of periodic reports in the Online Reporting menu, with code E020 Submission of Annual Report

Outline of ESG Reporting on IDXnet



Version 1.10.1

Beranda

Profil Perusahaan

Daftar Efek

Pelaporan Online

RUPS

Pelaporan XBRL

Halaman Kerja

Exception Report

Password akan kadaluarsa dalam 7 hari

BLTZ 10 Desember 2024 20:42 Rivka Rotua Natasya Maker

Attachment

Nomor Surat

ESG-24/REPORT

Nama Emiten

Kode Emiten

Lampiran

Perihal

Penyampaian Laporan Tahunan & Keberlanjutan dan ESG

Perseroan Menyampaikan Laporan Tahunan & Keberlanjutan dan ESG tahun

2024

dengan periode tahun buku dari

01-01-2024

sampai dengan

31-12-2024

dalam bahasa

Indonesia

Apakah Perseroan akan/telah melakukan panggilan Rapat Umum Pemegang Saham Tahunan?

Tidak

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link

www.xyzcompany.com/esg-r

pada tanggal

07-04-2025

Apakah Perseroan tercatat di Bursa lain?

Tidak

Panduan pengisian form ini dapat diunduh di

Panduan Pengisian

IMBAUAN: Untuk memastikan keamanan data Anda, formulir ini akan direset jika terdapat ketidakaktifan yang berkepanjangan. Mohon tetap aktif dan hindari meninggalkan perangkat Anda saat mengisi formulir. Pastikan untuk sering menyimpan pekerjaan anda dengan mengklik tombol Pending di bagian bawah laman.

Button for upload attachment

Enter number letter and subject

Reporting period sustainability that submitted and information other general

Filling guide ESG Metric information can be downloaded

Charging reminder Form E020

Outline of ESG Reporting on IDXnet

A. Kinerja Lingkungan (Environmental Performance)

Perseroan menyampaikan Tahunan & Keberlanjutan dan ESG Tahunan :

E-01 Laporan Emisi Gas Rumah Kaca (GRK)	
Laporan Emisi GRK Konsolidasi?	<input type="checkbox"/> Ya <input type="checkbox"/> Tidak
Batasan Organisasi	<input type="text"/>
Adakah anak perusahaan yang tidak diikutsertakan dalam laporan ini?	<input type="checkbox"/> Ya <input type="checkbox"/> Tidak

Name	Contoh sumber emisi	Total Emisi (tCO ₂ e)
Kategori 1: Emisi GRK langsung dan pembuangan		
Emisi langsung dari pembakaran stasioner	Emisi yang berasal dari pembakaran pada peralatan tetap yang dimiliki perusahaan seperti generator set, boiler, tungku pembakaran	
Emisi langsung dari pembakaran bergerak	Emisi yang berasal dari kendaraan bermotor yang dimiliki perusahaan	
Emisi langsung dari proses pengolahan	Asap (fumes) yang dihasilkan selama proses produksi di tempat dan proses industri lainnya	
Emisi fugitive langsung	Pelepasan gas yang tidak disengaja akibat kebocoran. Berasal dari gas pendingin AC, pengolahan air limbah, kebocoran perpipaan, tangki penyimpanan	
Emisi langsung dari Land Use, Land Use Change and Forestry (LULUCF)	Deforestasi/penebangan pohon, kebakaran hutan, konversi lahan	
Total Emisi Langsung (Scope 1)		

Total Emisi Tidak Langsung (Scope 2)		
Total Emisi GRK (Scope 1 and 2)		
Total Emisi GRK (Scope 1, 2 and 3)		
Offsets/Credits	Klaim untuk menghindari emisi gas rumah kaca atau peningkatan removal gas rumah kaca dari atmosfer	
Pembelian Renewable Energy Certificate (REC) (kWh)	REC mewakili hak perusahaan atas atribut lingkungan, sosial, dan atribut non-listrik lainnya dari pembangkitan listrik terbarukan. Jumlah yang diperoleh akan dilaporkan secara terpisah dari pelaporan emisi Scope 2.	kWh

E-02	Intensitas Emisi GRK	Total emisi dari Scope 1 dan 2 per unit pendapatan Perusahaan Tercatat (tCO ₂ e/Rp)	
E-03	Konsumsi Energi listrik	Jumlah total energi yang dikonsumsi secara langsung (kWh or J)	
		Jumlah total energi yang dikonsumsi secara tidak langsung (kWh or J)	
		Total konsumsi energi (kWh or J)	
E-04	Konsumsi Air	Total konsumsi air (m ³)	
E-05	Limbah yang dihasilkan	Total limbah yang dihasilkan (ton)	

Completing the GHG emission report in accordance with the provisions in ISO 14064 and GHG Protocol

Reporting of offsets/credits and RECs purchased by the company

Reporting of emission intensity (/Rp), electricity consumption, water, and waste production

E-06 Komitmen Perusahaan untuk mencapai target Net Zero Emission	
Apakah Perusahaan memiliki komitmen pencapaian target net zero?	<input checked="" type="checkbox"/> Ya
Tahun berapa Perusahaan menargetkan pencapaian Net Zero emission yang dipublikasi?	2060

E-07 Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca (Emission Reduction)	
Apakah Perusahaan memiliki komitmen mengurangi emisi?	<input checked="" type="checkbox"/> Ya
Target pengurangan emisi GRK	16 % 2.143 (tCO ₂ e)
Tahun target untuk penurunan emisi GRK?	2060
Apakah perusahaan memiliki manajemen yang mengawasi pengendalian iklim?	
<input checked="" type="checkbox"/> Ya	
Langkah-langkah yang sudah dilakukan dan penurunan emisi yang telah dicapai dibandingkan tahun sebelumnya.	

Commitment reporting company for emission reduction

Outline of ESG Reporting on IDXnet

B. Kinerja Sosial (Social Performance)

S-01 Ketersetaraan Gender

Level Jabatan	Laki-Laki		Perempuan	
	Jumlah pegawai	Persentase pegawai (%)	Jumlah pegawai	Persentase pegawai (%)
Entry-level	12.341	40,18692	321	1,0453
Mid-level	123	0,40053	123	0,40053
Senior-level	12.341	40,18692	1.234	4,01837
Executive-level	13	0,04233	4.213	4,01837
Total Pegawai	24.818	80,8167 (%)	5.891	19,1833 (%)

S-02 Jumlah level pegawai yang dimiliki oleh laki-laki dan perempuan berdasarkan kelompok umur

Rentang Usia (tahun)	Level Jabatan								Jumlah Pegawai
	Entry-level		Mid-level		Senior-level		Executive-level		
	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	Laki-Laki	Perempuan	
18-25	12.310	1.231	1.213	13	1.230	42	452	3	16.494
25-35	21	312	54.213	421	123	421	121	222	55.854
35-45	330	221	6	221	3.321	1.312	121	332	4.683
45-55	123	32	2	4	0	6	76	323	566
>55	99	77	66	55	324	23	34	532	1.210

S-03 Tingkat Pergantian Pegawai

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai resign/Pemutusan Hubungan Kerja	1.233 Pegawai	15 (%)
Jumlah Pegawai Baru/pengganti	2.312 Pegawai	78 (%)

S-04 Jumlah Pegawai Sementara

	Jumlah Pegawai (dalam tahun pelaporan)	Percentage Pegawai (dalam tahun pelaporan)
Jumlah Pegawai perusahaan yang dipegang oleh kontraktor dan/atau konsultan	21.321 Pegawai	53 (%)

S-05 Pelatihan dan Pengembangan Pegawai

Rata-rata jam pelatihan per pegawai dalam tahun Pelaporan	Jumlah pegawai yang ikut serta dalam program pelatihan	Persentase jumlah pegawai yang ikut serta dalam pelatihan (%)
1.232 jam / pegawai	32.142	77 (%)

S-06 Jumlah Kecelakaan Kerja

Frekuensi kecelakaan kerja dari total pegawai	Persentase kecelakaan kerja serius yang berakibat cedera serius dan fatal dari total pegawai (%)
12.321	66 (%)

S-07 Jumlah Kejadian Pelanggaran Hak Asasi Manusia

Jumlah pelanggaran hak asasi manusia dalam tahun Pelaporan	2.132.134
--	-----------

Filling in employee data in numeric format

Filling in the data in text filling format related to policies related to workers and social

Kebijakan Perusahaan terkait Pekerja

S-08 Perusahaan memiliki kebijakan terkait pelecehan seksual dan/atau non-diskriminasi?

☒ Ya

Diisi dengan Bahasa Indonesia

Lorem ipsum odor amet, consectetur adipiscing elit. Class portitor sem torquent litora id pellentesque nibh proin class. Facilisis magna odio accumsan scelerisque hac. Lectus vitae in mus hac justo finibus hac aenean penatibus.

Please fill in English

Lorem ipsum odor amet, consectetur adipiscing elit. Class portitor sem torquent litora id pellentesque nibh proin class. Facilisis magna odio accumsan scelerisque hac. Lectus vitae in mus hac justo finibus hac aenean penatibus.

Mohon isi dan tambahkan dengan link ke publikasi kebijakan perusahaan yang ada.

S-09 Perusahaan memiliki kebijakan mengenai hak asasi manusia?

☒ Tidak

Diisi dengan Bahasa Indonesia

Lorem ipsum odor amet, consectetur adipiscing elit. Class portitor sem torquent litora id pellentesque nibh proin class. Facilisis magna odio accumsan scelerisque hac. Lectus vitae in mus hac justo finibus hac aenean penatibus.

S-12 Perusahaan memiliki aktivitas CSR, investasi atau sumbangan terhadap komunitas atau organisasi nirlaba terdaftar?

☒ Ya

Diisi dengan Bahasa Indonesia

Lorem ipsum odor amet, consectetur adipiscing elit. Class portitor sem torquent litora id pellentesque nibh proin class. Facilisis magna odio accumsan scelerisque hac. Lectus vitae in mus hac justo finibus hac aenean penatibus.

Please fill in English

Lorem ipsum odor amet, consectetur adipiscing elit. Class portitor sem torquent litora id pellentesque nibh proin class. Facilisis magna odio accumsan scelerisque hac. Lectus vitae in mus hac justo finibus hac aenean penatibus.

Isi dengan Link ke publikasi CSR yang ada.

Outline of ESG Reporting on IDXnet

C. Kinerja Tata Kelola (Governance Performance)

G-01 Keberagaman Manajemen dan Independensi (Board Diversity and Independence)

Tipe Manajemen Perusahaan	Laki-laki	Perempuan	Jumlah Pihak Independen
Komisaris			
Direksi			

Filling in numerical data layout
manage

G-02 Total kehadiran direksi dan komisaris ke rapat dewan

	Jumlah rapat dewan (di tahun pelaporan)	Rata-rata persentase kehadiran direksi/komisaris dalam rapat dewan (di tahun pelaporan)
Jumlah kehadiran direksi ke rapat dewan		(%)
Jumlah kehadiran komisaris ke rapat dewan		(%)

G-05 Perusahaan memiliki kebijakan pelatihan dewan direksi dan komisaris

☐ Ya ☐ Tidak

Diisi dengan Bahasa Indonesia

Please fill in English

- Jelaskan kebijakan perusahaan mengenai program pelatihan profesional bagi direksi/komisaris

Mohon isi dan tambahkan dengan link ke publikasi kebijakan perusahaan yang ada.

G-06 Kriteria khusus yang digunakan untuk pemilihan dewan direksi dan komisaris

☐ Ya ☐ Tidak

Diisi dengan Bahasa Indonesia

Please fill in English

- Jelaskan kriteria yang digunakan dalam pemilihan dewan direksi dan komisaris baru serta kebijakan mengenai kriteria pemilihan ulang

Mohon isi dan tambahkan dengan link ke publikasi kebijakan perusahaan yang ada.

G-07 Perusahaan memiliki kebijakan mengenai kode etik dan/atau anti-korupsi?

☐ Ya ☐ Tidak

Diisi dengan Bahasa Indonesia

Filling in related data
policy for
management/governance
company

Kebijakan mengenai manajemen lainnya

G-03 Perusahaan memiliki kebijakan mengenai pemisahan Chairman of The Board dan CEO?

☐ Ya ☐ Tidak

Diisi dengan Bahasa Indonesia

Please fill in English

Mohon isi dan tambahkan dengan link ke publikasi kebijakan perusahaan yang ada.

G-04 Perusahaan memiliki kebijakan penilaian dewan direksi dan komisaris

☐ Ya ☐ Tidak

Diisi dengan Bahasa Indonesia

Outline of ESG Reporting on IDXnet

D. Lain-lain

Keselarsan Laporan Keberlanjutan/Tahunan dengan Metrik ESG

"Jika informasi tidak termuat, maka dapat dituliskan '-' atau 'n/a'"

Kinerja	Kode	Nama Metrik	Halaman di Laporan Keberlanjutan/Tahunan
Lingkungan	E-01	Laporan Emisi Gas Rumah Kaca	
	E-02	Intensitas Emisi Gas Rumah Kaca	
	E-03	Konsumsi Energi Listrik	
	E-04	Konsumsi Air	
	E-05	Limbah yang Dihasilkan	
	E-06	Komitmen Perusahaan untuk Mencapai Target Net Zero Emission	
	E-07	Komitmen Perusahaan untuk mengurangi Emisi Gas Rumah Kaca	
Sosial	S-01	Kesetaraan Gender	
	S-02	Pegawai Berdasarkan Gender dan Kelompok Umur	
	S-03	Tingkat Pergantian Pegawai	
	S-04	Jumlah Pegawai Sementara	
	S-05	Pelatihan dan Pengembangan Pegawai	
	S-06	Jumlah Kecelakaan Kerja	
	S-07	Kejadian Pelanggaran Hak Asasi Manusia	
	S-08	Kebijakan Pelecehan Seksual dan/atau Non-diskriminasi	
	S-09	Kebijakan Mengenai Hak Asasi Manusia	
	S-10	Kebijakan Pekerja Anak dan/atau Pekerja Paksa	
	S-11	Kebijakan Mengenai Kesehatan dan Keselamatan Kerja serta Lingkungan Kerja yang Aman dan Layak diberikan Kepada Seluruh Karyawan	
	S-12	Corporate Social Responsibility	
Tata-kelola	G-01	Keberagaman Manajemen dan Independensi	
	G-02	Total Kehadiran Direksi dan Komisaris ke Rapat Dewan	
	G-03	Kebijakan Pemisahan Chairman of the Board dan CEO	
	G-04	Kebijakan Penilaian Dewan Direksi dan Komisaris	
	G-05	Kebijakan Pelatihan Dewan Direksi dan Komisaris	
	G-06	Kriteria Khusus Pemilihan Dewan	
	G-07	Kode Etik dan/atau Anti-Korupsi	
	G-08	Kebijakan Perlakuan Adil terhadap Pemegang Saham	
	G-09	Pencegahan Konflik Kepentingan	

ESG metrics compliance with report sustainability of Listed Companies through reporting related pages

Standard filling international and third party verification in sustainability report

Filling in other information which has not been submitted in the form main

Standar Internasional yang Diacu dan Verifikasi Pihak Ketiga

Apakah pelaporan keberlanjutan perusahaan selaras dengan kerangka pelaporan keberlanjutan tertentu? (Dapat diisi lebih dari 1 centang)

☐ Ya ☐ Tidak

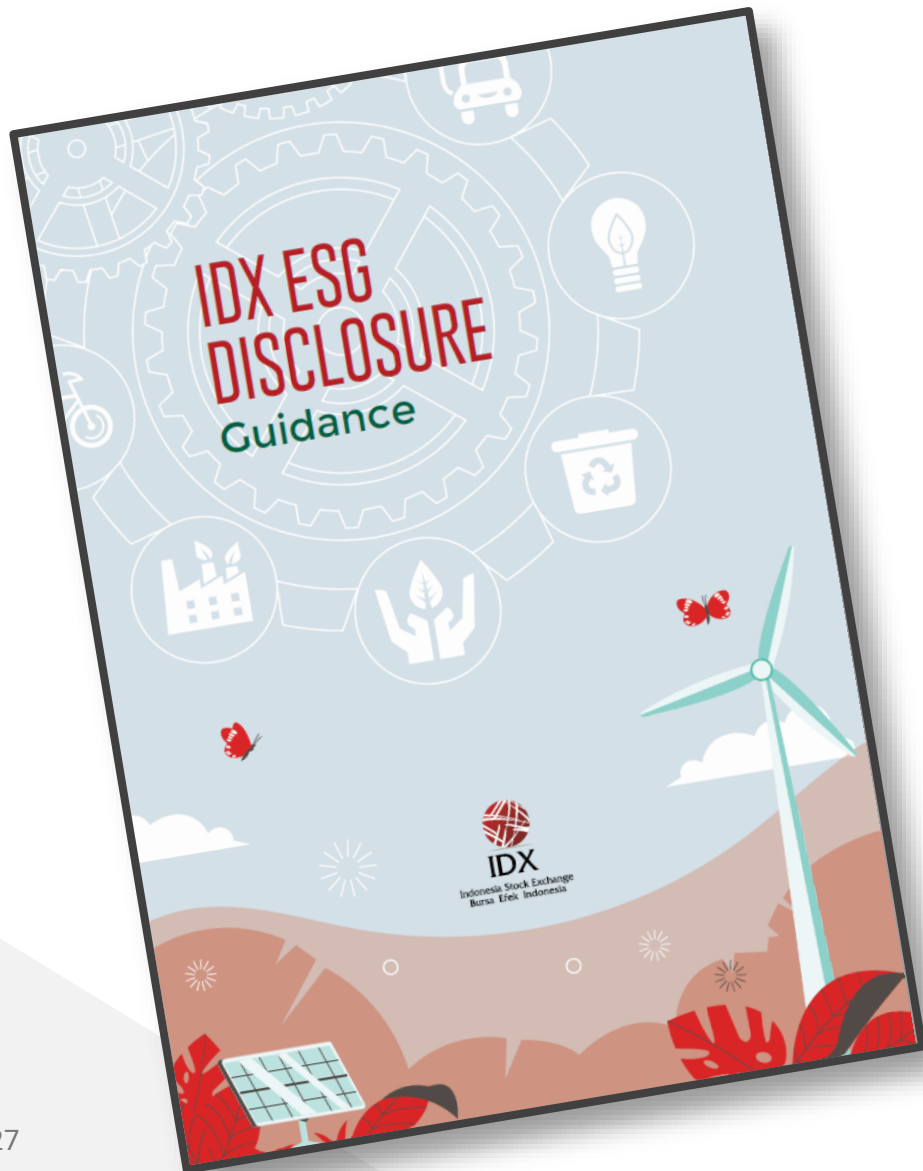
Apakah pelaporan keberlanjutan perusahaan dijamin atau divalidasi oleh pihak ketiga?

☐ Ya ☐ Tidak

Nama pihak ketiga	Lingkup pekerjaan	Aksi
		✗
		✗
		✗
		✗
		✗
+		

☐ Informasi Lain / Other Information

ESG Reporting Completion Guide




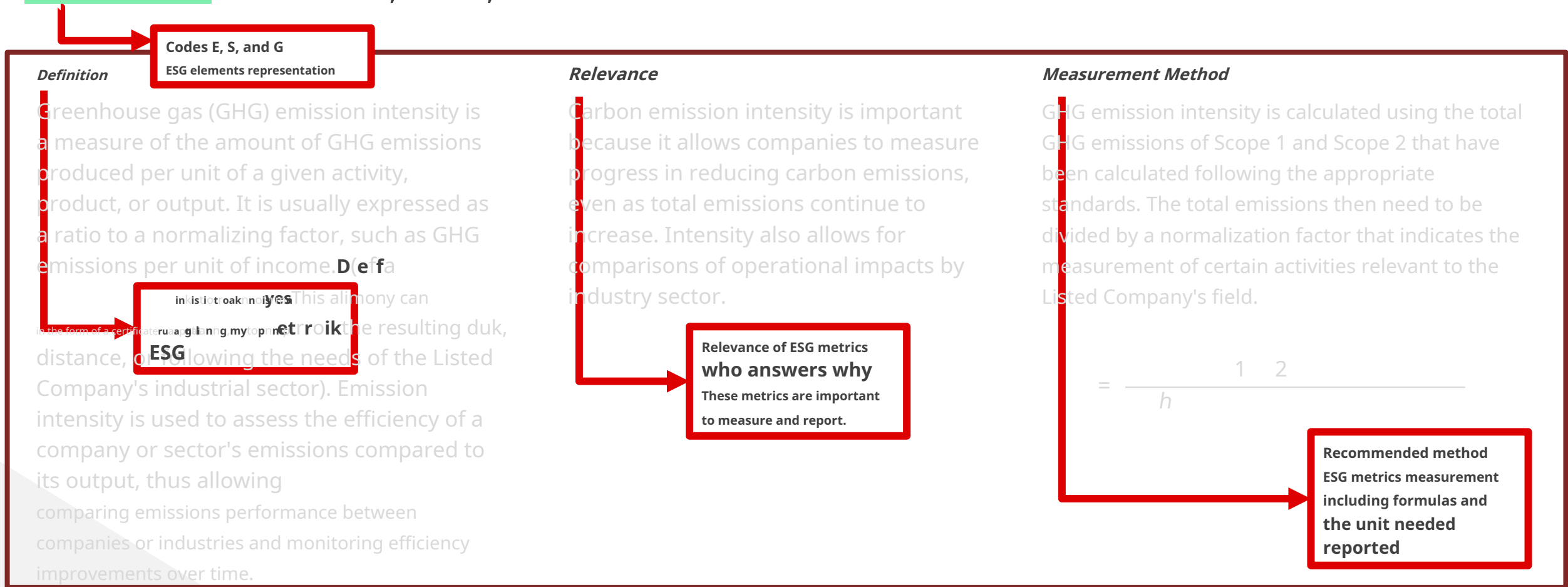
BEI provides a downloadable ESG metric information filling guide on form E020 as a reporting reference.

This guide is intended as assistance for listed companies in filling in ESG data information, and also for:

- ☐ Understanding the ESG Concept
- ☐ Support in reporting GHG emissions
- ☐ Explaining each ESG metric
- ☐ Filling in ESG metrics reporting on the IDX Reporting Platform

This guide can also be used by investors and the public in understanding the ESG information presented in the E020 report.

Informasi sebagaimana dimaksud di atas telah dimuat pada Situs Web Perseroan di alamat link
pada tanggal 
Apakah Perseroan tercatat di Bursa lain?
Panduan pengisian form ini dapat diunduh di [Panduan Pengisian](#)



Feedback Form



<https://bit.ly/feedback-socialization-esgreporting>

End of Document



Indonesia Stock Exchange
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